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INTERNATIONAL METALWORKERS' FEDERATION
INTERNATIONALER METALLGEWERKSCHAFTSBUND
FEDERATION INTERNATIONALE DES ORGANISATIONS DE TRAVAILLEURS DE LA METALLURGIE
INTERNATIONELLA METALLFEDERATIONEN
FEDERACION INTERNACIONAL DE TRABAJADORES DE LAS INDUSTRIAS METALURGICAS
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President: Berthold Huber
General Secretary: Jyrki Raina

7th July 2011

To Mr. Marchionne

Calling for a Global Dialogue

Dear Mr. Marchionne

On behalf of the global Fiat Industrial, Fiat, and Chrysler's employees and the International Metalworkers Federation (IMF), we would like to say how pleased we are with Fiat Industrial, Fiat, and Chrysler's return to profitability. We understand that only companies which have sustainable profitability will be able to save and create good jobs and workplaces for our members.

We believe that when we are taken seriously, given full information and treated as full partners, we have always demonstrated responsibility and worked constructively for the mutual success of the company and our members.

As you know, a meeting hosted by the International Metalworkers Federation (IMF) was held in Turin from 21st through 22nd June involving Works Council members and trade union representatives from many of the major countries that have Fiat Industrial, Fiat, and Chrysler facilities.

In this meeting, for the first time union representatives from Fiat Industrial sites, Fiat sites, and Chrysler sites met together. We believe that just as it is important that Fiat Industrial, Fiat, and Chrysler operate globally in order to succeed in a global economy, it is equally important that there be a global dialogue between Fiat Industrial, Fiat, and Chrysler and our global union network. Furthermore, with the introduction of global platforms, there can be great benefit both to our members and the companies to have global dialogue on best practices for health and safety, ergonomics, quality, training, and the most productive and worker-friendly work processes.

A high priority of this meeting was the creation and maintenance of a Fiat Industrial, Fiat, and Chrysler global network and the discussion about the importance of negotiating an International Framework Agreement (IFA) with Fiat Industrial, Fiat, and Chrysler.

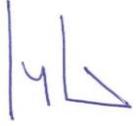
It was concluded that, with the return to profitability through our joint efforts of Fiat Industrial, Fiat, and Chrysler and with the potential benefit of global dialogue, the climate is right for these issues to be raised and mutually addressed.

We are convinced that a global dialogue with an agreed World Works Council (World Employee Committee) would create a better and more positive opportunity to engage in more meaningful information and consultation within the framework of a partnership throughout the Fiat Industrial, Fiat, and Chrysler's family. We are also convinced that an International Framework Agreement (IFA) would demonstrate to the global public and potential customers the company's commitment to social responsibility and respect for human rights.

On behalf of all our unions, we will present to you written proposals on a Fiat Industrial, Fiat, and Chrysler World Works Council (World Employee Committee) and an IFA.

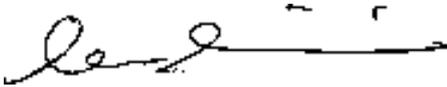
We hope to create a constructive dialogue founded on trust and mutual respect,

Best regards,



Jyrki Raina, General Secretary IMF

Bob King, President UAW



Enzo Masini Segretario Nazionale FIOM



Bruno Vitali Segretario Nazionale FIM



Eros Panicali, Segretario Nazionale UILM